



National Defence

Défense nationale

Land Force Doctrine and Training System
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5000-1 (Comd)

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To whom it may concern,

As Commander of the Land Force Doctrine and Training System, I have been able to appreciate first hand the strategic impact of Richard Martin's work. Richard led and managed a number of projects and assignments that were critical to our success in training Canada's Army for operations. Moreover, his leadership and influence were critical in securing the support of senior commanders for these initiatives.

One of his more successful contributions involved the redesign of the Army's operational training framework. He helped us create a system to better integrate operational requirements, ongoing intelligence, and new equipment into a seamless process for planning and organizing high readiness training. As part of this, he identified a number of problem areas within the training system and proposed realistic courses of action to redress these deficiencies. Richard has also made key recommendations to improve the Army's ability to integrate new equipment and to do long-range development and integration of simulators and other training technologies.

Since his retirement from the Canadian Forces, we have been able to secure his services for a special consulting assignment to integrate digitized command and control systems into the Army's leadership and professional development programs. I am sure that he will deliver the same level of commitment and dedication to the work he does for his clients as he has done as a professional officer.

Yours sincerely,

S.A. Beare
Major-General
Commander