



We help individuals and organizations to thrive
in the face of rapid change, risk and uncertainty.

SPEAKING AND TRAINING

Richard Martin has been speaking in front of groups and training people for over 25 years. With expertise in leadership, strategy, crisis management, adaptability and performance, Richard will work with you to ascertain your objectives and provide interactive and engaging content that meets the needs of your business or organization.

Speaking Topics

- ▲ How to create an adaptive organization through innovation and experimentation
- ▲ Thriving on uncertainty – in an uncertain world
- ▲ Leading change the transformational way
- ▲ Coaching and mentoring the next generation of leaders
- ▲ Adversity and the qualities of crisis leadership
- ▲ Other topics can be developed according to client needs.

"Thank you for the overview on Crisis Leadership from your conference call; there sure was a lot of information to absorb in an hour."

Ray Kucharik
Manager, Carp Airport

"Your course on Leadership in Emergency Situations is highly relevant to anyone engaged in decision making before, during or after an emergency situation, whether they be involved in politics or in management."

Richard Blondin
Director of Public Safety, Town of Westmount, Quebec

Topics for Courses and Workshops

- ▲ Building an adaptive organization
- ▲ Leadership and decision making in a crisis
- ▲ Creating a culture of innovation and openness to change
- ▲ Change and transformational leadership
- ▲ Managing cross-cultural teams for maximum effectiveness
- ▲ Other courses and workshops can be developed according to client needs.

Other Speaking Activities

- ▲ Facilitation of meetings, retreats, and seminars
- ▲ Breakout sessions at conferences and meetings
- ▲ Moderating panels and discussions
- ▲ Teleconferences and webinars

"I was very satisfied with your course on Leadership in Emergency Situations. This training fits in well with the requirements of crisis management. Your relaxed teaching style encourages the exchange of ideas and experiential learning, while allowing us to reflect on these matters."

Richard Bourdon
Captain of Public Safety, Town of Westmount, Quebec

"Richard Martin has the expertise to help any type of organization to develop and implement training plans and programs. He is the right person to assess your company, derive your training needs and effectively and efficiently help you implement your training program by working easily with all members of your company."

Lieutenant-Colonel Paul Cooper
Director, Canadian Army
Digitization Office Kingston